

MARIN SYMPHONY ASSOCIATION

POSITION DESCRIPTION: Music Director, Marin Symphony Youth Performance Programs (MSYP); Conductor, Marin Symphony Youth Orchestra (MSYO)

REPORTS TO: Director of Education and Community Engagement

WORKS WITH: MSYP Staff, Board of Directors, Parents Volunteers, Student Musicians

STARTING DATE: May 1, 2024

The Marin Symphony is seeking an individual of the highest artistic and personal caliber, experienced in conducting and working with young musicians, to serve as conductor and Music Director of the Marin Symphony Youth Orchestra and supervisor of its associated programs, beginning June 1, 2024.

The conductor will work directly with the Music Director and Education Director of the Marin Symphony, submitting all programs, schedules, and artistic ideas as well as administrative and operation issues for discussion and approval.

The conductor will advise the Youth & Education Committee of the Board of Directors of the Marin Symphony to better further the educational programming of the Marin Symphony, particularly with regard to the young performing musicians of the Marin Symphony Youth Orchestra and the Marin Symphony Youth Programs.

The conductor will uphold the artistic and community-minded ideas, goals, and mission of the Marin Symphony Association.

DETAILED DESCRIPTION

- Conduct the Marin Symphony Youth Orchestra (MSYO) in rehearsals during the orchestra season September through May, Sundays from 3:00pm - 6:00pm at College of Marin Kentfield. Conduct MSYO in at least three full concerts per year. When rehearsals are occasionally replaced by coaching sectionals, oversee and administer these activities.
- Assist with planning and organizing of auditions for membership in MSYO and participate in judging the auditions; establish musical criteria for both. Select and approve members; select principal players, determine seating within each section.
- Ensure that all bowings, markings, and numbers are clear and consistent before parts are produced and distributed by the librarian.



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- Choose repertoire appropriate to the group, supported by local private music teachers; ensure the effective use of all orchestra players.
- Exercise leadership in developing the quality of the orchestra's performances, and oversee the artistic quality, leadership, membership, and function of other ensembles and classes in the Marin Symphony Youth Programs.
- Collaborate with the Director of Education and Community Engagement in developing long-range artistic plans and expansions for the orchestra such as: guest artist engagements, chamber ensemble programs, collaborations with other organizations, outreach engagements, commissions, etc.
- Conduct MSYO in a summer tour every 3 years. Most recent tour was to Vienna/Prague/Budapest. June 2025 tour is currently being planned to Vienna/Graz/Salzburg. Additional stipend for tour participation.
- Represent MSYP as the public face of the program in connection with community-based organizations; participate as appropriate in relationships with Marin schools for the purpose of recruiting students to MSYP.
- Attend Youth & Education meetings as possible and provide reports on artistic activities. Meet with other conductors of the MSYP as needed to oversee the events, policies, and artistic direction of the ensembles, and discuss any challenges that they may be encountering.

ORGANIZATION DESCRIPTION:

The acclaimed Marin Symphony Orchestra, founded in 1952, presents four pairs of classical concerts in the Marin Veterans' Memorial Auditorium each year, along with pops, holiday, and family performances. Featuring more than 80 professional symphony musicians, 110 chorus members, and world-class guest artists, these live performances are among the cultural jewels of Marin County. Over 150 student musicians participate in the Symphony's youth programs, including the Marin Symphony Youth Orchestra, Crescendo, and Overture programs. Throughout the year, the Symphony also produces multiple special events including Family, Holiday, and "Outside the Hall" Concerts.

SALARY: \$22.5-30K annually, commensurate with experience.

TO APPLY: Send cover letter, résumé (2 pages maximum), conducting videos, and three professional references to Andrei Gorchov (andrei@marinsymphony.org).

Please apply by March 15th, 2024

Position open until filled.

Marin Symphony Association is an equal opportunity employer.